

SHoWLE In-Person Meeting Policy

The Board of Directors of the Secular Humanists of Western Lake Erie, wanting to return to in-person meetings and events, while also trying to keep our members and friends safe during the ongoing pandemic, have set the following guidelines for meetings and events.

1. In order to accommodate the health concerns of having indoor meetings and events, the Board has decided that we **STRONGLY recommend masks be worn for all indoor in-person meetings and events**. The decision will be left to the individual attending and we will have disposable masks available if needed. Board members will be wearing masks to model the behavior we want to see. If you are unable to wear a mask then our indoor in-person meetings and/or events are probably not for you at this time.

If you are immunocompromised, or have some other medical issue that would be exacerbated by getting the virus, then we suggest you not attend our indoor in-person meetings at this time. We also ask that people socially distance as much as possible. We also go along with the **appropriate health authorities*** who recommend the best way to protect yourself from the virus is to be vaccinated. ***If you are able to be vaccinated but choose not to then we would rather you not attend our indoor in-person meetings and events at this time.***

2. If you have tested positive for COVID, we ask you not attend an in-person meeting or event until you test negative. We will leave it up to the individual to do the honorable thing if they should test positive.

3. Be aware due to the ongoing pandemic, we may lose our meeting or event location due to a public health order. SHoWLE will try to inform members of any last minute changes to meeting status, times, and locations. ***It is the responsibility of the person wanting to attend*** to make sure the venue, time, and/or date haven't changed. We will use our normal communications channels such as our website, emails, text messages if you have opted in for them, twitter account, or Facebook.

4. By attending our meeting or event, you acknowledge the policy above and hold SHoWLE and its Board harmless should you be infected by COVID-19 at our meeting or event. ***Warning*** There is still a pandemic and even if you wear a mask and social distance you could still be infected by attending one of our meetings. Use that caution to help you decide if you want to attend in-person.

5. This policy will be updated by the Board or if the appropriate authorities* update their recommendations.

This policy was reviewed and revised on 03/07/2023 by the SHoWLE Board of Directors.

**In the context of this policy "appropriate health authorities" include the Toledo-Lucas County Health Department, Ohio Department of Health, City of Toledo, the CDC, and the World Health Organization.*